Trust Safeguarding Statement

Grove Learning Trust recognises its moral and statutory responsibility to safeguard and promote the welfare of all children and expects all staff and volunteers to share this commitment. Safeguarding is everyone's responsibility.

We endeavour to develop a deep safeguarding culture in which our academies provide safe and welcoming environments. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support and protection.

Child protection forms part of our safeguarding responsibilities. This means that in line with government requirements, we have a Safeguarding and Child Protection Policy which includes details about our responsibilities and procedures. This can be viewed on the on the Grove Learning Trust and GLT academies' websites.

Every school has their own version of our policy which is adapted to be relevant to the context and procedures of their local school community. All staff (including supply staff and volunteers) must ensure they are aware and understand these school specific procedures.

At Grove Learning Trust we have a strategic safeguarding lead who:

- Supports each individual school's safeguarding team
- Monitors the consistent delivery of statutory safeguarding responsibilities against the school's safeguarding and child protection policy and the latest version of Keeping Children Safe in Education (KCSiE) https://www.gov.uk/government/publications/keeping-children-safe-in-education--2
- Ensures the Trustees and trust staff receive relevant and up to date safeguarding guidance from an external safeguarding consultant
- Reports to the Board of Trustees, through the on trust and school safeguarding matters

GLT Strategic Safeguarding Lead: Andrew Wilson (supported by Bex Goodman)

Each GLT school has a Designated Safeguarding Lead (DSL), contact details are published on each school website. The school DSL is the person responsible for all safeguarding within that school.

Our safeguarding leads are:

Eastrop Infant & Nursery School: Julie Warburton (Executive Head Teacher)

Southfield Junior School: Kimberley O'Sullivan (Head of School)

Wroughton Infant School: Mel James (Head Teacher)

Wroughton Junior School: Ashley Barrington-Wilding (Head Teacher)

Oakhurst Community Primary School: Lizzie Christopher (Head Teacher)

Millbrook Primary School: Karen Shawyer (Head Teacher)

Shaw Ridge Primary School: Sally Cowell (Head Teacher)

Peatmoor Community Primary School: Libby Matthews (Head Teacher)

Haydonleigh Primary School: Sharon Peapell (Head Teacher)

If you are concerned about a child's welfare, please report your concern immediately to the relevant Designated Safeguarding Lead (DSL) at the appropriate school.

If your concern relates to the actions or behaviour of a member of staff then you should report this to the Head Teacher (who may not be the safeguarding lead) so they can consider what action to take.

If the concern relates to the Head Teacher, you should report this to the trust's strategic safeguarding lead, Andrew Wilson, by emailing safeguarding@grovelearningtrust.co.uk

We work with a number of professional partners to develop our culture of safeguarding and are committed to regular reviews of our provision.